

TOWN OF PIMA, ARIZONA

Annual Financial Statements
and Independent Auditors' Report

June 30, 2018

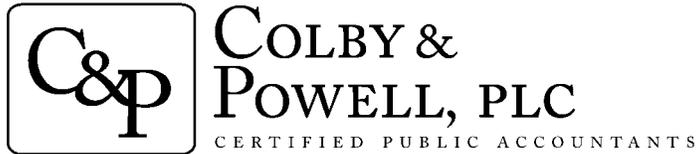
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INDEPENDENT AUDITORS' REPORT

To the Town Council
Town of Pima, Arizona

We have audited the accompanying financial statements of the governmental activities, the business-type activities, and each major fund of the Town of Pima, Arizona, as of and for the year ended June 30, 2018, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, and each major fund of the Town of Pima, Arizona, as of June 30, 2018, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As discussed in Note 1 to the financial statements, for the year ended June 30, 2018, the Town adopted new accounting guidance, Governmental Accounting Standards Board Statement No. 75. Our opinions are not modified with respect to this matter.

Other Matters

Required Supplementary Information

The Town of Pima, Arizona has not presented the Management's Discussion and Analysis or the Budgetary Comparison Schedules that accounting principles generally accepted in the United States of America has determined is necessary to supplement, although not required to be part of, the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context.

Accounting principles generally accepted in the United States of America require that the net pension liability and other post-employment benefit plan information, as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated May 31, 2019, on our consideration of the Town of Pima, Arizona's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town of Pima, Arizona's internal control over financial reporting and compliance.

Other Reporting Required by Arizona Revised Statutes

In connection with our audit, nothing came to our attention that caused us to believe that the Town failed to use highway user revenue fund monies the Town received pursuant to Arizona Revised Statutes Title 28, Chapter 18, Article 2, and any other dedicated state transportation revenues the Town received solely for the authorized transportation purposes, insofar as they relate to accounting matters. However, our audit was not directed primarily toward obtaining knowledge of such noncompliance. Accordingly, had we performed additional procedures, other matters may have come to our attention regarding the Town's noncompliance with the use of highway user revenue fund monies and other dedicated state transportation revenues, insofar as they relate to accounting matters.

Colby + Powell

May 31, 2019

TOWN OF PIMA, ARIZONA
Statement of Net Position
June 30, 2018

| | Primary Government | | |
|--|----------------------------|-----------------------------|---------------------|
| | Governmental Activities | Business-type Activities | Total |
| ASSETS | | | |
| Cash and cash equivalents | \$ 658,800 | \$ - | \$ 658,800 |
| Cash and cash equivalents, restricted | - | 22,005 | 22,005 |
| Accounts receivable-net | - | 18,401 | 18,401 |
| Taxes receivable | 15,936 | - | 15,936 |
| Due from other governments | 77,214 | - | 77,214 |
| Internal balances | 359,780 | (359,780) | - |
| Net pension asset | 308,718 | 324 | 309,042 |
| Capital assets, not being depreciated | 439,800 | 112,200 | 552,000 |
| Capital assets, being depreciated, net | 2,356,911 | 244,185 | 2,601,096 |
| Total assets | 4,217,159 | 37,335 | 4,254,494 |
| DEFERRED OUTFLOWS OF RESOURCES | | | |
| Deferred outflows related to pensions and other postemployment benefits | 217,934 | 27,724 | 245,658 |
| LIABILITIES | | | |
| Accounts payable | 76,596 | 3,059 | 79,655 |
| Accrued expenses | 30,868 | - | 30,868 |
| Customer deposits | - | 22,005 | 22,005 |
| Noncurrent liabilities | | | |
| Due within 1 year | 45,502 | 4,358 | 49,860 |
| Due in more than 1 year | 460,822 | 93,013 | 553,835 |
| Total liabilities | 613,788 | 122,435 | 736,223 |
| DEFERRED INFLOWS OF RESOURCES | | | |
| Deferred inflows related to pensions and other postemployment benefits | 59,564 | 5,868 | 65,432 |
| NET POSITION | | | |
| Net investment in capital assets | 2,776,182 | 356,385 | 3,132,567 |
| Restricted for: | | | |
| Highways and streets | 274,222 | - | 274,222 |
| Court enchancement | 13,574 | - | 13,574 |
| Unrestricted (deficit) | 697,763 | (419,629) | 278,134 |
| Total net position | \$ 3,761,741 | \$ (63,244) | \$ 3,698,497 |

See accompanying notes to financial statements.

TOWN OF PIMA, ARIZONA
Statement of Activities
Year Ended June 30, 2018

| Functions / Programs | Expenses | Program Revenue | | | Net (Expenses) Revenue and Changes in Net Position | | |
|---|---------------------|----------------------------|--|--|--|---|---------------------|
| | | Charges for Services | Operating Grants and Contributions | Capital Grants and Contributions | Governmental Activities | Primary Government Business-type Activities | Total |
| Primary government | | | | | | | |
| Governmental activities: | | | | | | | |
| Public safety | \$ 801,148 | \$ 19,800 | \$ 95,631 | \$ 60,000 | \$ (625,717) | \$ - | \$ (625,717) |
| General government | 377,968 | 84,408 | 38,348 | 25,000 | (230,212) | - | (230,212) |
| Highways and streets | 334,424 | - | 195,182 | - | (139,242) | - | (139,242) |
| Parks and recreation | 326,640 | 34,551 | - | - | (292,089) | - | (292,089) |
| Interest on long-term debt | 728 | - | - | - | (728) | - | (728) |
| Total governmental activities | 1,840,908 | 138,759 | 329,161 | 85,000 | (1,287,988) | - | (1,287,988) |
| Business-type activities | | | | | | | |
| Sewer | 299,927 | 150,314 | - | - | - | (149,613) | (149,613) |
| Total business-type activities | 299,927 | 150,314 | - | - | - | (149,613) | (149,613) |
| Total primary government | \$ 2,140,835 | \$ 289,073 | \$ 329,161 | \$ 85,000 | (1,287,988) | (149,613) | (1,437,601) |
| General revenue: | | | | | | | |
| Taxes: | | | | | | | |
| Local sales tax | | | | | 515,090 | - | 515,090 |
| Franchise tax | | | | | 55,671 | - | 55,671 |
| Property tax, levied for general purposes | | | | | 13,215 | - | 13,215 |
| State urban revenue sharing | | | | | 310,268 | - | 310,268 |
| State sales tax revenue sharing | | | | | 240,689 | - | 240,689 |
| Auto lieu tax revenue sharing | | | | | 146,477 | - | 146,477 |
| Interest income | | | | | 4,125 | - | 4,125 |
| Gain (loss) on disposal of capital assets | | | | | 78,690 | - | 78,690 |
| Miscellaneous | | | | | 56,846 | - | 56,846 |
| Total general revenue | | | | | 1,421,071 | - | 1,421,071 |
| Change in net position | | | | | 133,083 | (149,613) | (16,530) |
| Net position July 1, 2017, as restated | | | | | 3,628,658 | 86,369 | 3,715,027 |
| Net position, June 30, 2018 | | | | | \$ 3,761,741 | \$ (63,244) | \$ 3,698,497 |

See accompanying notes to financial statements.

TOWN OF PIMA, ARIZONA
Balance Sheet
Governmental Funds
June 30, 2018

| | General Fund | HURF Fund | Grants Fund | Total Governmental Funds |
|--|-------------------|-------------------|-----------------|--------------------------------|
| ASSETS | | | | |
| Cash and cash equivalents | \$ 395,554 | \$ 263,246 | \$ - | \$ 658,800 |
| Taxes receivable | 15,936 | - | - | 15,936 |
| Due from other governments | 54,417 | 18,813 | 3,984 | 77,214 |
| Due from other funds | 363,764 | - | - | 363,764 |
| Total assets | 829,671 | 282,059 | 3,984 | 1,115,714 |
| LIABILITIES | | | | |
| Accounts payable | 68,759 | 7,837 | - | 76,596 |
| Accrued expenses | 30,868 | - | - | 30,868 |
| Due to other funds | - | - | 3,984 | 3,984 |
| Total liabilities | 99,627 | 7,837 | 3,984 | 111,448 |
| FUND BALANCES | | | | |
| Nonspendable | 363,764 | - | - | 363,764 |
| Restricted for: | | | | |
| Highways and streets | - | 274,222 | - | 274,222 |
| Court enhancement | 13,574 | - | - | 13,574 |
| Unassigned | 352,706 | - | - | 352,706 |
| Total fund balances | 730,044 | 274,222 | - | 1,004,266 |
| Total liabilities and fund balances | \$ 829,671 | \$ 282,059 | \$ 3,984 | \$ 1,115,714 |

See accompanying notes to financial statements.

TOWN OF PIMA, ARIZONA
Reconciliation of the Balance Sheet to the Statement of Net Position
Governmental Funds
June 30, 2018

| | |
|--|----------------------------|
| Fund balances-total governmental funds | \$ 1,004,266 |
| Amounts reported for governmental activities in the Statement of Net Position are different because: | |
| Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds. | 2,796,711 |
| Net pension/OPEB assets held in trust for future benefits are not available for Town operations and, therefore, are not reported in the funds | 308,718 |
| Long-term liabilities, such as net pension/OPEB liabilities and bonds payable, are not due and payable in the current period and, therefore, are not reported as a liability in the funds. | (506,324) |
| Deferred outflows and inflows of resources related to pensions/OPEB and deferred charges or credits on debt refundings are applicable to future reporting periods and, therefore, are not reported in the funds. | <u>158,370</u> |
| Net position of governmental activities | <u><u>\$ 3,761,741</u></u> |

See accompanying notes to financial statements.

TOWN OF PIMA, ARIZONA
Statement of Revenue, Expenditures, and Changes in Fund Balances
Governmental Funds
Year Ended June 30, 2018

| | General Fund | HURF Fund | Grants Fund | Total Governmental Funds |
|---|--------------------------|--------------------------|--------------------|--------------------------------|
| REVENUES | | | | |
| Intergovernmental | \$ 759,434 | \$ 195,182 | \$ 93,631 | \$ 1,048,247 |
| Taxes | 583,976 | - | - | 583,976 |
| Miscellaneous | 81,373 | 514 | 38,347 | 120,234 |
| Charges for services | 105,359 | - | - | 105,359 |
| Fees, fines, and forfeits | 19,800 | - | - | 19,800 |
| Licenses and permits | 13,600 | - | - | 13,600 |
| Interest | 4,125 | - | - | 4,125 |
| Total revenue | <u>1,567,667</u> | <u>195,696</u> | <u>131,978</u> | <u>1,895,341</u> |
| EXPENDITURES | | | | |
| Current | | | | |
| Public safety | 738,397 | - | 34,082 | 772,479 |
| General government | 346,445 | - | - | 346,445 |
| Parks and recreation | 308,497 | - | - | 308,497 |
| Highways and streets | 14,334 | 199,781 | 27,873 | 241,988 |
| Debt service | | | | |
| Principal | 6,597 | - | - | 6,597 |
| Interest | 728 | - | - | 728 |
| Capital outlay | 550,327 | - | 60,000 | 610,327 |
| Total expenditures | <u>1,965,325</u> | <u>199,781</u> | <u>121,955</u> | <u>2,287,061</u> |
| Excess (deficiency) of revenue over expenditures | <u>(397,658)</u> | <u>(4,085)</u> | <u>10,023</u> | <u>(391,720)</u> |
| OTHER FINANCING SOURCES (USES) | | | | |
| Capital lease acquisitions | 64,181 | - | - | 64,181 |
| Sale of assets | 78,650 | - | - | 78,650 |
| Transfers in (out) | (9,396) | 4,527 | 4,869 | - |
| Total other financing sources (uses) | <u>133,435</u> | <u>4,527</u> | <u>4,869</u> | <u>142,831</u> |
| Net change in fund balances | (264,223) | 442 | 14,892 | (248,889) |
| Fund balances, July 1, 2017 | <u>994,267</u> | <u>273,780</u> | <u>(14,892)</u> | <u>1,253,155</u> |
| Fund balances, June 30, 2018 | <u><u>\$ 730,044</u></u> | <u><u>\$ 274,222</u></u> | <u><u>\$ -</u></u> | <u><u>\$ 1,004,266</u></u> |

See accompanying notes to financial statements.

TOWN OF PIMA, ARIZONA
Reconciliation of the Statement of Revenue, Expenditures,
and Changes in Fund Balances to the Statement of Activities
Governmental Funds
Year Ended June 30, 2018

Net change in fund balances-total governmental funds \$ (248,889)

Amounts reported for governmental activities in the Statement of Activities are different because:

Governmental funds report capital outlays as expenditures. However, in the Statement of Activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense.

| | | |
|----------------------|------------------|---------|
| Capital outlay | 610,327 | |
| Depreciation expense | <u>(141,066)</u> | |
| | | 469,261 |

Town pension/OPEB contributions are reported as expenditures in the governmental funds when made. However, they are reported as deferred outflows of resources in the statement of net position because the reported net pension/OPEB liability is measured a year before the Town's report date. Pension/OPEB expense, which is the change in the net pension/OPEB liability adjusted for changes in deferred outflows and inflows of resources related to pensions/OPEB, is reported in the Statement of Activities.

| | | |
|---------------------------------|-----------------|----------|
| Town pension/OPEB contributions | 59,813 | |
| Pension/OPEB expense | <u>(73,020)</u> | |
| | | (13,207) |

Debt proceeds provide current financial resources to governmental funds, but issuing debt increases long-term liabilities in the statement of net position. Repayment of debt principal is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the Statement of Net Position.

| | | |
|-------------------------|-----------------|----------|
| Debt principal repaid | 6,597 | |
| Capital leases incurred | <u>(64,181)</u> | |
| | | (57,584) |

Under the modified accrual basis of accounting used in the governmental funds, expenditures are not recognized for transactions that are not normally paid with expendable available resources. In the Statement of Activities, however, which is presented on the accrual basis of accounting, expenses are reported regardless of when the financial resources are available.

| | | |
|--|--|-----------------|
| Increase in compensated absences payable | | <u>(16,498)</u> |
|--|--|-----------------|

Change in net position of governmental activities \$ 133,083

See accompanying notes to financial statements.

TOWN OF PIMA, ARIZONA
Statement of Net Position
Proprietary Funds
June 30, 2018

| | Business-type Activities Enterprise Fund |
|--|---|
| | Sewer Fund |
| ASSETS | |
| Current assets | |
| Cash and cash equivalents, restricted | \$ 22,005 |
| Accounts receivable-net | 18,401 |
| Total current assets | 40,406 |
| Noncurrent assets | |
| Net pension/OPEB asset | 324 |
| Capital assets, not being depreciated | 112,200 |
| Capital assets, being depreciated, net | 244,185 |
| Total noncurrent assets | 356,709 |
| Total assets | 397,115 |
| DEFERRED OUTFLOWS OF RESOURCES | |
| Deferred outflows related to pensions and other postemployment benefits | 27,724 |
| LIABILITIES | |
| Current liabilities | |
| Accounts payable | 3,059 |
| Customer deposits | 22,005 |
| Due to other funds | 359,780 |
| Compensated absences, current portion | 4,358 |
| Total current liabilities | 389,202 |
| Noncurrent liabilities | |
| Compensated absences, net of current portion | 1,453 |
| Net pension/OPEB liability | 91,560 |
| Total noncurrent liabilities | 93,013 |
| Total liabilities | 482,215 |
| DEFERRED INFLOWS OF RESOURCES | |
| Deferred inflows related to pensions and other postemployment benefits | 5,868 |
| NET POSITION | |
| Net investment in capital assets | 356,385 |
| Unrestricted (deficit) | (419,629) |
| Total net position | \$ (63,244) |

See accompanying notes to financial statements.

TOWN OF PIMA, ARIZONA
Statement of Revenue, Expenses, and Changes in Fund Net Position
Proprietary Funds
Year Ended June 30, 2018

| | Business-type Activities <u>Enterprise Fund</u> |
|--|--|
| | <u>Sewer Fund</u> |
| Operating revenue | |
| Charges for services (net of bad debt of \$24,086) | \$ 150,314 |
| Operating expenses | |
| Personnel | 155,115 |
| Repairs and maintenance | 51,645 |
| Depreciation | 22,385 |
| Supplies | 15,813 |
| Utilities | 14,889 |
| Other | 11,451 |
| Testing services | 4,439 |
| Total operating expenses | <u>275,737</u> |
| Operating income (loss) | (125,423) |
| Nonoperating revenue (expense) | |
| Employee embezzlement | <u>(24,190)</u> |
| Increase (decrease) in net position | (149,613) |
| Net position, July 1, 2017, as restated | <u>86,369</u> |
| Net position, June 30, 2018 | <u><u>\$ (63,244)</u></u> |

See accompanying notes to financial statements.

TOWN OF PIMA, ARIZONA
Statement of Cash Flows
Proprietary Funds
Year Ended June 30, 2018

| | Business-type Activities <u>Enterprise Fund</u> |
|--|--|
| | <u>Sewer Fund</u> |
| Cash flows from operating activities | |
| Receipts from customers | \$ 173,298 |
| Payments to suppliers and providers of goods and services | (90,462) |
| Payments for employee wages and benefits | <u>(159,495)</u> |
| Net cash provided (used) by operating activities | <u>(76,659)</u> |
| Cash flows from noncapital financing activities | |
| Misappropriation of assets (cash receipts) | (24,190) |
| Advances (to) from other funds | <u>142,965</u> |
| Net cash provided (used) by noncapital financing activities | <u>118,775</u> |
| Cash flows from capital and related financing activities | |
| Purchase of capital assets | (30,378) |
| Net increase (decrease) in cash and cash equivalents | 11,738 |
| Cash and cash equivalents, July 1, 2017 | <u>10,267</u> |
| Cash and cash equivalents, June 30, 2018 | <u><u>\$ 22,005</u></u> |

See accompanying notes to financial statements.

TOWN OF PIMA, ARIZONA
Statement of Cash Flows
Proprietary Funds
Year Ended June 30, 2018
(Continued)

| | Business-type Activities Enterprise Fund |
|--|---|
| | Sewer Fund |
| Reconciliation of operating income | |
| (loss) to net cash provided by | |
| (used by) operating activities: | |
| Operating income (loss) | \$ (125,423) |
| Adjustments to reconcile operating income (loss) to net cash provided by (used by) operating activities: | |
| Depreciation | 22,385 |
| Changes in assets, deferred outflows of resources, liabilities, and deferred inflows of resources: | |
| Accounts receivable | 12,046 |
| Net other postemployment benefits asset | (324) |
| Deferred outflows of resources related to pensions and other postemployment benefits | 2,903 |
| Accounts payable | 240 |
| Customer deposits | 10,938 |
| Compensated absences | (4,447) |
| Net pension and other postemployment benefits liability | 9,657 |
| Deferred inflows of resources related to pensions and other postemployment benefits | (4,634) |
| | (4,634) |
| Net cash provided by (used by) | |
| operating activities | \$ (76,659) |

See accompanying notes to financial statements.

TOWN OF PIMA, ARIZONA
Statement of Fiduciary Net Position
Fiduciary Funds
June 30, 2018

| | Investment Trust Fund |
|---|-----------------------------|
| ASSETS | |
| Cash and cash equivalents | \$ 62,822 |
| Due from Town | 426 |
| Total assets | 63,248 |
| NET POSITION | |
| Held in trust for investment trust participants | \$ 63,248 |

See accompanying notes to financial statements.

TOWN OF PIMA, ARIZONA
Statement of Changes in Fiduciary Net Position
Fiduciary Funds
Year Ended June 30, 2018

| | Investment Trust Fund |
|--|-----------------------------|
| ADDITIONS | |
| Contributions from participants | \$ 540 |
| Net increase (decrease) in fair value of investments | 2,516 |
| Change in net position | 3,056 |
| Net position, July 1, 2017 | 60,192 |
| Net position, June 30, 2018 | \$ 63,248 |

See accompanying notes to financial statements.

TOWN OF KEARNY, ARIZONA
Notes to Financial Statements
June 30, 2018

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accompanying financial statements of the Town of Pima, Arizona have been prepared in conformity with U.S. generally accepted accounting principles applicable to governmental units adopted by the Governmental Accounting Standards Board (GASB). A summary of the Town's more significant accounting policies follows.

For the year ended June 30, 2018, the Town implemented the provisions of GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other than Pensions*, as amended by GASB Statement No. 85, *Omnibus 2017*. GASB Statement No. 75 established standards for measuring and recognizing net assets or liabilities, deferred outflows of resources, deferred inflows of resources, and expenses/expenditures related to other postemployment benefits (OPEB) provided through defined benefit OPEB plans. In addition, Statement No. 75 requires disclosure of information related to OPEB.

A. Reporting Entity

The Town is a general purpose local government that is governed by a separately elected Town Council. The accompanying financial statements present the activities of the Town (the primary government). The Town has no component units.

B. Basis of Presentation

The basic financial statements include both government-wide statements and fund financial statements. The government-wide statements focus on the Town as a whole, while the fund statements focus on major funds. Each presentation provides valuable information that can be analyzed and compared between years and between governments to enhance the information's usefulness.

Government-wide statements—provide information about the primary government (the Town). The statements include a statement of net position and a statement of activities. These statements report the overall government's financial activities, except for fiduciary activities. They also distinguish between the Town's governmental and business-type activities. Governmental activities generally are financed through taxes and intergovernmental revenues. Business-type activities are financed in whole or in part by fees charged to external parties.

A statement of activities presents a comparison between direct expenses and program revenues for each function of the Town's governmental activities and segment of its business-type activities. Direct expenses are those that are specifically associated with a program or function and, therefore, are clearly identifiable to a particular function.

TOWN OF PIMA, ARIZONA
Notes to Financial Statements
June 30, 2018

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – Continued

The Town does not allocate indirect expenses to programs or functions. Program revenues include:

- charges to customers or applicants for goods, services, or privileges provided;
- operating grants and contributions; and
- capital grants and contributions, including special assessments.

Revenues that are not classified as program revenues, including internally dedicated resources and all taxes the Town levies or imposes, are reported as general revenues.

Generally, the effect of interfund activity has been eliminated from the government-wide financial statements to minimize the double-counting of internal activities. However, charges for interfund services provided and used are not eliminated if the prices approximate their external exchange values.

Fund financial statements—Provide information about the Town’s funds, including fiduciary funds. Separate statements are presented for the governmental, proprietary, and fiduciary fund categories. The emphasis of fund financial statements is on major governmental and enterprise funds, each displayed in a separate column. All remaining governmental and enterprise funds are aggregated and reported as nonmajor funds. Fiduciary funds are aggregated and reported by fund type.

Proprietary fund revenues and expenses are classified as either operating or nonoperating. Operating revenues and expenses generally result from transactions associated with the fund’s principal activity. Accordingly, revenues, such as user charges and insurance premiums, in which each party receives and gives up essentially equal values are operating revenues. Other revenues, such as subsidies, result from transactions in which the parties do not exchange equal values and are considered nonoperating revenues along with investment earnings and revenues ancillary activities generate. Operating expenses include the cost of services, administrative expenses, and depreciation on capital assets. Other expenses, such as interest expense, are considered nonoperating expenses.

The Town reports the following major governmental funds:

The ***General Fund*** is the Town’s primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.

The ***HURF Fund*** is used to account for the Town’s share of motor fuel tax revenues which are restricted for the maintaining, repairing, and upgrading of streets.

TOWN OF PIMA, ARIZONA
Notes to Financial Statements
June 30, 2018

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – Continued

The ***Grants Fund*** is used to account for federal and state grants and other contributions that are restricted for specific use.

The Town reports the following major enterprise funds:

The ***Sewer Fund*** account for activities related to the Town’s sewer collection and treatment operations.

Additionally, the Town reports the following fund types:

The ***Investment Trust Fund*** accounts for pension funds for volunteer firefighters. The Town acts as a trustee for such funds and does not have title to the assets or liabilities accounted for in this fund.

C. Basis of Accounting

The government-wide, proprietary fund, and fiduciary fund financial statements are presented using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded at the time liabilities are incurred, regardless of when the related cash flows take place. Property taxes are recognized as revenue in the year for which they are levied. Grants and donations are recognized as revenue as soon as all eligibility requirements the provider imposed have been met.

Under the terms of grant agreements, the Town funds certain programs by a combination of grants and general revenues. Therefore, when program expenses are incurred, there are both restricted and unrestricted resources available to finance the program. The Town applies grant resources to such programs before using general revenues.

Governmental funds in the fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this method, revenues are recognized when they become both measurable and available. The Town considers all revenues reported in the governmental funds to be available if the revenues are collected within 60 days after year-end. The Town’s major revenue sources that are susceptible to accrual are property taxes, special assessments, intergovernmental, charges for services, and investment earnings. Expenditures are recorded when the related fund liability is incurred, except for principal and interest on general long-term debt, claims and judgments, compensated absences, landfill closure and postclosure care costs, and pollution remediation obligations, which are recognized as expenditures to the extent they are due and payable. General capital asset acquisitions are reported as expenditures in governmental funds. Issuances of general long-term debt and acquisitions under capital lease agreements are reported as other financing sources.

TOWN OF PIMA, ARIZONA
Notes to Financial Statements
June 30, 2018

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – Continued

D. Cash and Investments

For the statement of cash flows, the Town’s cash and cash equivalents are considered to be cash on hand, demand deposits, investments in the State Treasurer’s local government investment pool, and only those highly liquid investments with a maturity of three months or less when purchased.

E. Allowance for Uncollectible Accounts

Allowances for uncollectible accounts receivable in the Sewer Fund are estimated by the Town. The amount recorded as uncollectible at June 30, 2018 totaled \$33,000.

F. Property Taxes

Property taxes are recognized as revenue in the fiscal year they are levied and collected or if they are collected within 60 days subsequent to fiscal year-end. Property taxes not collected within 60 days subsequent to fiscal year-end are reported as unavailable revenue. Property taxes collected in advance of the fiscal year for which they are levied are reported as deferred revenue.

Property taxes are levied by the Town and collected by the Graham County Treasurer. Property taxes are levied no later than the third Monday in August and are payable in two installments due October 1 of the current year and March 1 of the subsequent year. Taxes become delinquent after the first business day of November and May, respectively. Interest attaches on installments after the delinquency date.

Pursuant to A.R.S. a lien against assessed real and personal property attaches on the first day of January preceding assessment and levy; however, according to case law, an enforceable legal claim to the asset does not arise.

G. Estimates

The preparation of basic financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts of assets and liabilities and disclosures of certain contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the reporting period. Actual results could differ from those estimates.

TOWN OF PIMA, ARIZONA
Notes to Financial Statements
June 30, 2018

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – Continued

H. Capital Assets

Capital assets are reported at actual cost (or estimated historical cost if historical records are not available). Donated assets are reported at acquisition value.

Capitalization thresholds (the dollar values above which asset acquisitions are added to the capital asset accounts), depreciation methods, and estimated useful lives of capital assets are as follows:

| | Capitalization Threshold | Depreciation Method | Estimated Useful Life (years) |
|---------------------------|-----------------------------|------------------------|----------------------------------|
| Land | \$ 5,000 | N/A | N/A |
| Buildings | 5,000 | Straight-line | 40 |
| Infrastructure | 5,000 | Straight-line | 40-50 |
| Plant and equipment-sewer | 5,000 | Straight-line | 5-20 |
| Equipment-sewer | 5,000 | Straight-line | 5-20 |
| Furniture and Fixtures | 5,000 | Straight-line | 5-20 |
| Equipment | 5,000 | Straight-line | 5-15 |
| Vehicles | 5,000 | Straight-line | 5-10 |

I. Deferred Outflows/Inflows of Resources

The statement of net position and balance sheet include separate sections for deferred outflows of resources and deferred inflows of resources. Deferred outflows of resources represent a consumption of net position that applies to future periods that will be recognized as an expense or expenditure in future periods. Deferred inflows of resources represent an acquisition of net position or fund balance that applies to future periods and will be recognized as a revenue in future periods.

J. Postemployment Benefits

For purposes of measuring the net pension and other postemployment benefits (OPEB) assets and liabilities, deferred outflows of resources and deferred inflows of resources related to pensions and OPEB, and pension and OPEB expense, information about the plans' fiduciary net position and additions to/deductions from the plans' fiduciary net position have been determined on the same basis as they are reported by the plans. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

TOWN OF PIMA, ARIZONA
Notes to Financial Statements
June 30, 2018

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – Continued

K. Fund Balance Classifications

The governmental funds' fund balances are reported separately within classifications based on a hierarchy of the constraints placed on those resources' use. The classifications are based on the relative strength of the constraints that control how the specific amounts can be spent. The classifications are nonspendable, restricted, and unrestricted, which includes committed, assigned, and unassigned fund balance classifications.

The nonspendable fund balance classification includes amounts that cannot be spent because they are either not in spendable form, such as inventories, or are legally or contractually required to be maintained intact. Restricted fund balances are those that have externally imposed restrictions on their usage by creditors (such as through debt covenants), grantors, contributors, or laws and regulations.

The unrestricted fund balance category is composed of committed, assigned, and unassigned resources. Committed fund balances are self-imposed limitations that the Town Council has approved, which is the highest level of decision-making authority within the Town. Only the Town Council can remove or change the constraints placed on committed fund balances.

Assigned fund balances are resources constrained by the Town's intent to be used for specific purposes, but that are neither restricted nor committed. The Town Council has authorized the Town manager to assign resources for a specific purpose.

The unassigned fund balance is the residual classification for the General Fund and includes all spendable amounts not reported in the other classifications. Also, deficits in fund balances of the other governmental funds are reported as unassigned.

When an expenditure is incurred that can be paid from either restricted or unrestricted fund balances, it is the Town's policy to use (the Town will use) restricted fund balance first. It is the Town's policy to use (the Town will use) committed amounts first when disbursing unrestricted fund balances, followed by assigned amounts, and lastly unassigned amounts.

L. Investment Earnings

Investment earnings are composed of interest, dividends, and net changes in the fair value of applicable investments.

M. Compensated Absences

Compensated absences consist of vacation leave earned by employees based on services already rendered.

TOWN OF PIMA, ARIZONA
Notes to Financial Statements
June 30, 2018

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – Continued

Employees may accumulate up to 192 hours of vacation hours. Upon termination of employment, all unused vacation benefits are paid to employees. Accordingly, vacation benefits are accrued as a liability in the financial statements.

Employees may accumulate up to 120 hours of sick leave hours but any sick hours in excess of the maximum amount that are unused at year-end are forfeited. Because sick leave benefits do not vest with employees, a liability for sick leave benefits is not accrued in the financial statements.

NOTE 2 – RESTATEMENT OF NET POSITION

Due to employee theft of cash receipts, the Town had incorrectly billed citizens for utility charges in the prior year. The net position of the Utilities Fund has been reduced by \$15,993 to reflect this error.

Net position as of July 1, 2017, has been restated as follows for the implementation of GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions* (OPEB), as amended by GASB Statement No. 85, *Omnibus 2017*.

| | Governmental Activities | Business-type Activities | Total |
|--|----------------------------|-----------------------------|--------------|
| Net position as previously reported at June 30, 2017, as restated | \$ 3,616,882 | \$ 86,326 | \$ 3,703,208 |
| Prior period adjustments-implementation of GASB 75: | | | |
| Net OPEB asset (measurement date as of June 30, 2016) | 11,588 | - | 11,588 |
| Net OPEB liability (measurement date as of June 30, 2016) | (1,645) | (384) | (2,029) |
| Deferred outflows-Town contributions made during fiscal year 2017 | 1,833 | 427 | 2,260 |
| Total prior period adjustment | 11,776 | 43 | 11,819 |
| Net position, as restated, July 1, 2017 | \$ 3,628,658 | \$ 86,369 | \$ 3,715,027 |

TOWN OF PIMA, ARIZONA
Notes to Financial Statements
June 30, 2018

NOTE 3 – DEPOSITS AND INVESTMENTS

Arizona Revised Statutes (A.R.S.) authorize the Town to invest public monies in the State Treasurer’s investment pool; obligations issued or guaranteed by the United States or any of the senior debt of its agencies, sponsored agencies, corporations, sponsored corporations, or instrumentalities; specified state and local government bonds, notes, and other evidences of indebtedness; interest-earning investments such as savings accounts, certificates of deposit, and repurchase agreements in eligible depositories; specified commercial paper issued by corporations organized and doing business in the United States; specified bonds, debentures, notes, and other evidences of indebtedness that are denominated in United States dollars; and certain open-end and closed-end mutual funds, including exchange traded funds. In addition, the Town Treasurer may invest trust funds in certain fixed income securities of corporations doing business in the United States or District of Columbia.

Credit risk

Statutes have the following requirements for credit risk:

1. Commercial paper must be of prime quality and be rated within the top two ratings by a nationally recognized rating agency.
2. Bonds, debentures, notes, and other evidences of indebtedness that are denominated in United States dollars must be rated “A” or better at the time of purchase by at least two nationally recognized rating agencies.
3. Fixed income securities must carry one of the two highest ratings by Moody’s investor’s service and Standard and Poor’s rating service. If only one of the above-mentioned services rates the security, it must carry the highest rating of that service.

Custodial credit risk

Statutes require collateral for deposits at 102 percent of all deposits federal depository insurance does not cover.

Concentration of credit risk

Statutes do not include any requirements for concentration of credit risk.

Interest rate risk

Statutes require that public monies invested in securities and deposits have a maximum maturity of 5 years. The maximum maturity for investments in repurchase agreements is 180 days.

Foreign currency risk

Statutes do not allow foreign investments unless the investment is denominated in United States dollars.

The Town’s investment policy states that the Town will conform with Arizona Revised Statutes. The Town does not have a formal investment policy with respect to custodial credit risk, concentration of credit risk, or foreign currency risk.

TOWN OF PIMA, ARIZONA
Notes to Financial Statements
June 30, 2018

NOTE 3 – DEPOSITS AND INVESTMENTS - Continued

Deposits – At June 30, 2018, the carrying amount of the Town’s total cash in bank was \$572,543, and the bank balance was \$586,208. Of the bank balance, \$250,000 was covered by federal depository insurance or similar insurance. The remainder was covered by collateral held by the pledging financial institution in the Town’s name.

Restricted cash – Restricted cash in the Utilities Fund consists of monies restricted for refundable customer deposits in the amount of \$22,005.

Investments—The Town reported investments in the State Treasurer’s Investment Pool 5 with a reported amount of \$105,027. The Standard and Poor’s credit quality rating of the pool is AAA.

Investments in the State Treasurer’s investment pools are valued at the pool’s share price multiplied by the number of shares the Town held. The fair value of a participant’s position in the pools approximates the value of that participant’s pool shares. The State Board of Investment provides oversight for the State Treasurer’s investment pools.

A reconciliation of cash, deposits, and investments to amounts shown on the statement of net position follows:

| | Governmental activities | Business-type activities | Investment Trust Fund | Total |
|-------------------------------------|----------------------------|-----------------------------|--------------------------|-------------------|
| Cash and cash equivalents: | | | | |
| Amount of deposits | \$ 550,538 | \$ 22,005 | \$ 62,822 | \$ 635,365 |
| State Treasurer's investment pool 5 | 105,027 | - | - | 105,027 |
| Cash on hand | 3,235 | - | - | 3,235 |
| Total | \$ 658,800 | \$ 22,005 | \$ 62,822 | \$ 743,627 |

TOWN OF PIMA, ARIZONA
Notes to Financial Statements
June 30, 2018

NOTE 4 – CAPITAL ASSETS

Capital asset activity for the governmental activities during the year was as follows:

| | Balance <u>July 1, 2017</u> | <u>Increases</u> | <u>Decreases</u> | Balance <u>June 30, 2018</u> |
|--|--------------------------------|-------------------|------------------|---------------------------------|
| Governmental activities: | | | | |
| Capital assets not being depreciated: | | | | |
| Land | \$ 324,800 | \$ 115,000 | \$ - | \$ 439,800 |
| Capital assets being depreciated: | | | | |
| Equipment | 465,139 | 27,139 | - | 492,278 |
| Buildings | 896,025 | 322,840 | - | 1,218,865 |
| Vehicles | 541,234 | 145,348 | - | 686,582 |
| Furniture and fixtures | 38,523 | - | - | 38,523 |
| Streets and sidewalks | 3,048,789 | - | - | 3,048,789 |
| Bridges | 27,592 | - | - | 27,592 |
| Total | <u>5,017,302</u> | <u>495,327</u> | <u>-</u> | <u>5,512,629</u> |
| Less accumulated depreciation for: | | | | |
| Equipment | (378,094) | (15,457) | - | (393,551) |
| Buildings | (427,331) | (22,400) | - | (449,731) |
| Vehicles | (468,824) | (26,438) | - | (495,262) |
| Furniture and fixtures | (38,523) | - | - | (38,523) |
| Streets and sidewalks | (1,684,768) | (76,219) | - | (1,760,987) |
| Bridges | (17,112) | (552) | - | (17,664) |
| Total | <u>(3,014,652)</u> | <u>(141,066)</u> | <u>-</u> | <u>(3,155,718)</u> |
| Total capital assets being depreciated, net | <u>2,002,650</u> | <u>354,261</u> | <u>-</u> | <u>2,356,911</u> |
| Governmental activities capital assets, net | <u>\$ 2,327,450</u> | <u>\$ 469,261</u> | <u>\$ -</u> | <u>\$ 2,796,711</u> |

TOWN OF PIMA, ARIZONA
Notes to Financial Statements
June 30, 2018

NOTE 4 – CAPITAL ASSETS – Continued

Capital assets activity for the business-type activities during the year was as follows:

| | Balance <u>July 1, 2017</u> | <u>Increases</u> | <u>Decreases</u> | Balance <u>June 30, 2018</u> |
|--|--------------------------------|------------------|------------------|---------------------------------|
| Business-type activities: | | | | |
| Capital assets not being depreciated: | | | | |
| Land | \$ 112,200 | \$ - | \$ - | \$ 112,200 |
| Capital assets being depreciated: | | | | |
| Sewer collection system | 2,979,558 | - | - | 2,979,558 |
| Machinery and equipment | 140,283 | 30,378 | - | 170,661 |
| Total | <u>3,119,841</u> | <u>30,378</u> | <u>-</u> | <u>3,150,219</u> |
| Less accumulated depreciation for: | | | | |
| Sewer collection system | (2,743,366) | (16,816) | - | (2,760,182) |
| Machinery and equipment | (140,283) | (5,569) | - | (145,852) |
| Total | <u>(2,883,649)</u> | <u>(22,385)</u> | <u>-</u> | <u>(2,906,034)</u> |
| Total capital assets being depreciated, net | <u>236,192</u> | <u>7,993</u> | <u>-</u> | <u>244,185</u> |
| Business-type activities capital assets, net | <u>\$ 348,392</u> | <u>\$ 7,993</u> | <u>\$ -</u> | <u>\$ 356,385</u> |

Depreciation expense was charged to functions as follows:

| | |
|--|-------------------|
| Governmental activities: | |
| General government | \$ 17,703 |
| Public safety | 36,546 |
| Highways and streets | 82,699 |
| Parks and recreation | 4,118 |
| Total governmental activities depreciation expense | <u>\$ 141,066</u> |
| Business-type activities: | |
| Sewer | \$ 22,385 |
| Total business-type activities depreciation expense | <u>\$ 22,385</u> |

TOWN OF PIMA, ARIZONA
Notes to Financial Statements
June 30, 2018

NOTE 5 – LONG-TERM LIABILITIES

The following schedule details the Town’s long-term liability and obligation activity for the year ended June 30, 2018.

| | Balance July 1, 2017 | Additions | Reductions | Balance June 30, 2018 | Due within 1 year |
|---|-------------------------|-------------------|-----------------|--------------------------|----------------------|
| Governmental activities: | | | | | |
| Compensated absences | \$ 19,226 | \$ 16,498 | \$ - | \$ 35,724 | \$ 26,793 |
| Capital leases payable | 20,529 | 64,181 | 6,597 | 78,113 | 18,709 |
| Net pension/OPEB liability | 349,446 | 43,041 | - | 392,487 | - |
| Governmental activities long-term liabilities | <u>\$ 389,201</u> | <u>\$ 123,720</u> | <u>\$ 6,597</u> | <u>\$ 506,324</u> | <u>\$ 45,502</u> |
| Business-type activities | | | | | |
| Compensated absences | \$ 10,258 | \$ - | \$ 4,447 | \$ 5,811 | \$ 4,358 |
| Net pension/OPEB liability | 81,519 | 10,041 | - | 91,560 | - |
| Business-type activities long-term liabilities | <u>\$ 91,777</u> | <u>\$ 10,041</u> | <u>\$ 4,447</u> | <u>\$ 97,371</u> | <u>\$ 4,358</u> |

Capital leases – The Town has acquired equipment and vehicles under the provisions of a long-term lease agreement classified as a capital lease for accounting purposes because it provides for a bargain purchase option or a transfer of ownership by the end of the lease term.

The following assets were acquired through capital leases:

| | Governmental Activities |
|--------------------------------|----------------------------|
| Equipment | \$ 35,386 |
| Vehicles | 158,826 |
| Less: accumulated depreciation | (20,161) |
| Carrying value | <u>\$ 174,051</u> |

The following schedule details debt service requirements to maturity for the Town’s capital leases payable at June 30, 2018.

| Fiscal Year Ending June 30, | Governmental Activities |
|---|----------------------------|
| 2019 | \$ 21,730 |
| 2020 | 21,692 |
| 2021 | 14,405 |
| 2022 | 14,405 |
| 2023 | 14,405 |
| Total minimum lease payments | 86,636 |
| Less amount representing interest | (8,523) |
| Present value of net minimum lease payments | <u>\$ 78,113</u> |

TOWN OF PIMA, ARIZONA
Notes to Financial Statements
June 30, 2018

NOTE 6 – INTERFUND BALANCES AND ACTIVITY

Interfund receivables and payables – The balance due by the Sewer Fund to the General Fund was \$359,780 at June 30, 2018. The purpose of the interfund balance was to help the Sewer Fund pay for operating expenses.

NOTE 7 – RISK MANAGEMENT

The Town is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The Town carries commercial insurance for all such risks of loss, including workers' compensation and employees' health and accident insurance. Settled claims resulting from these risks have not exceeded commercial insurance coverage in any of the past three fiscal years.

NOTE 8 – EMBEZZLEMENT

It was discovered that the Town Clerk embezzled cash during the 2017 and 2018 fiscal years. The theft was discovered during the audit of the 2017 fiscal year. The Clerk admitted to the embezzlement and was immediately terminated.

TOWN OF PIMA, ARIZONA
Notes to Financial Statements
June 30, 2018

NOTE 9 – PENSIONS AND OTHER POSTEMPLOYMENT BENEFITS

The Town contributes to the pension plans described below. The plans are component units of the State of Arizona.

At June 30, 2018, the Town reported the following aggregate amounts related to pensions and other postemployment benefits (OPEB) for all plans to which it contributes:

| Statement of Net Position and Statement of Activities | <u>Governmental Activities</u> | <u>Business-type Activities</u> | <u>Total</u> |
|--|------------------------------------|-------------------------------------|--------------|
| Net OPEB assets | \$ 308,718 | \$ 324 | \$ 309,042 |
| Net pension and OPEB liabilities | 392,487 | 91,560 | 484,047 |
| Deferred outflows of resources related to pension and OPEB | 217,934 | 27,724 | 245,658 |
| Deferred inflows of resources related to pension and OPEB | 59,564 | 5,868 | 65,432 |
| Pension and OPEB expense | 73,020 | 14,156 | 87,176 |

The Town reported \$59,813 of pension and OPEB contributions as expenditures in the governmental funds related to all plans to which it contributes.

A. Arizona State Retirement System

Plan Description – Town employees not covered by the other pension plans described below participate in the Arizona State Retirement System (ASRS). The ASRS administers a cost-sharing multiple-employer defined benefit pension plan, a cost-sharing multiple-employer defined benefit health insurance premium benefit (OPEB) plan, and a cost-sharing multiple-employer defined benefit long-term disability (OPEB) plan. The Arizona State Retirement System Board governs the ASRS according to the provisions of A.R.S. Title 38, Chapter 5, Articles 2 and 2.1. The ASRS issues a publicly available financial report that includes its financial statements and required supplementary information. The report is available on its website at www.azasrs.gov.

TOWN OF PIMA, ARIZONA
Notes to Financial Statements
June 30, 2018

NOTE 9 – PENSIONS AND OTHER POSTEMPLOYMENT BENEFITS – Continued

Benefits Provided – The ASRS provides retirement, health insurance premium supplement, long-term disability, and survivor benefits. State statute establishes benefits terms. Retirement benefits are calculated on the basis of age, average monthly compensation, and service credit as follows:

| | Initial Membership Date: | |
|--|--|--|
| | Before July 1, 2011 | On or after July 1, 2011 |
| Years of service and age required to receive benefit | Sum of years and age equals 80 10 years age 62 5 years age 50* Any years age 65 | 30 years age 55 25 years age 60 10 years age 62 5 years age 50* Any years age 65 |
| Final average salary is based on | Highest 36 months of last 120 months | Highest 60 months of last 120 months |
| Benefit percent per year of service | 2.1% to 2.3% | 2.1% to 2.3% |

*With actuarially reduced benefits.

Retirement benefits for members who joined the ASRS prior to September 13, 2013, are subject to automatic cost-of-living adjustments based on excess investment earning. Members with a membership date on or after September 13, 2013, are not eligible for cost-of-living adjustments. Survivor benefits are payable upon a member’s death. For retired members, the retirement benefit option chosen determines the survivor benefit. For all other members, the beneficiary is entitled to the member’s account balance that includes the member’s contributions and employer’s contributions, plus interest earned.

Health insurance premium benefits are available to retired or disabled members with 5 years of credited service. The benefits are payable only with respect to allowable health insurance premiums for which the member is responsible. For members with 10 or more years of service, benefits range from \$150 per month to \$260 per month depending on the age of the member and dependents. For members with 5 to 9 years of service, the benefits are the same dollar amounts as above multiplied by a vesting fraction based on completed years of service.

Active members are eligible for a monthly long-term disability benefit equal to two-thirds of monthly earnings. Members receiving benefits continue to earn service credit up to their normal retirement dates. Members with long-term disability commencement dates after June 30, 1999, are limited to 30 years of service or the service on record as of the effective disability date if their service is greater than 30 years.

TOWN OF PIMA, ARIZONA
Notes to Financial Statements
June 30, 2018

NOTE 9 – PENSIONS AND OTHER POSTEMPLOYMENT BENEFITS – Continued

Contributions – In accordance with state statutes, annual actuarial valuations determine active member and employer contribution requirements. The combined active member and employer contribution rates are expected to finance the costs of benefits employees earn during the year, with an additional amount to finance any unfunded accrued liability. For the year ended June 30, 2018, statute required active ASRS members to contribute at the actuarially determined rate of 11.50 percent (11.34 percent for retirement and 0.16 percent for long-term disability) of the members’ annual covered payroll, and statute required the Town to contribute at the actuarially determined rate of 11.50 percent (10.90 percent for retirement, 0.44 percent for health insurance premium benefit, and 0.16 percent for long-term disability) of the active members’ annual covered payroll. In addition, the Town was required by statute to contribute at the actuarially determined rate of 9.49 percent (9.26 percent for retirement, 0.01 percent for health insurance premium benefit, and 0.13 percent for long-term disability) of annual covered payroll of retired members who worked for the Town in positions that an employee who contributes to the ASRS would typically fill. The Town’s contributions to the pension, health insurance premium benefit, and long-term disability plans for the year ended June 30, 2018, were \$33,201, \$1,340 and \$491, respectively.

During fiscal year 2018, the Town paid for ASRS pension and OPEB contributions as follows: 81.08 percent from the General Fund and 18.92 percent from the Sewer Fund.

Liability - At June 30, 2018, the Town reported the following asset and liabilities for its proportionate share of the ASRS’ net pension/OPEB asset or liability.

| | Net Pension/OPEB (Asset) Liability |
|----------------------------------|---|
| Pension | \$ 482,920 |
| Health insurance premium benefit | (1,715) |
| Long-term disability | 1,127 |

The net asset and net liabilities were measured as of June 30, 2017. The total liability used to calculate the net asset or net liability was determined using update procedures to roll forward the total liability from an actuarial valuation as of June 30, 2016, to the measurement date of June 30, 2017. The total pension liability as of June 30, 2018, reflects a change in actuarial assumption related to changes in loads for future potential permanent benefit increases.

TOWN OF PIMA, ARIZONA
Notes to Financial Statements
June 30, 2018

NOTE 9 – PENSIONS AND OTHER POSTEMPLOYMENT BENEFITS – Continued

The Town’s proportion of the net asset or net liability was based on the Town’s actual contributions to the plan relative to the total of all participating employers’ contributions for the year ended June 30, 2017. The Town’s proportions measured as of June 30, 2017, and the change from its proportions measured as of June 30, 2016, were:

| | <u>Proportion June 30, 2017</u> | <u>Increase (decrease) from June 30, 2016</u> |
|----------------------------------|-------------------------------------|---|
| Pension | 0.00310% | -0.26378% |
| Health insurance premium benefit | 0.00315% | 0.00000% |
| Long-term disability | 0.00311% | 0.00000% |

The net asset and net liabilities measured as of June 30, 2018, will reflect changes of actuarial assumptions based on the results of an actuarial experience study for the 5-year period ended June 30, 2016. The change in the Town’s net asset and net liabilities as a result of these changes is not known.

Expense – For the year ended June 30, 2018, the Town recognized the following pension and OPEB expense.

| | <u>Pension/OPEB Expense</u> |
|----------------------------------|---------------------------------|
| Pension | 73,236 |
| Health insurance premium benefit | 1,002 |
| Long-term disability | 601 |

TOWN OF PIMA, ARIZONA
Notes to Financial Statements
June 30, 2018

NOTE 9 – PENSIONS AND OTHER POSTEMPLOYMENT BENEFITS – Continued

The amounts reported as deferred outflows of resources related to ASRS pensions and OPEB resulting from Town contributions subsequent to the measurement date will be recognized as an increase of the net asset or a reduction of the net liability in the year ended June 30, 2019. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions and OPEB will be recognized as expenses as follows:

| Year ended June 30, | <u>Pension</u> | <u>Health Insurance Premium Benefit</u> | <u>Long-Term Disability</u> |
|---------------------|----------------|---|---------------------------------|
| 2019 | \$ 35,240 | \$ (484) | \$ (42) |
| 2020 | 48,202 | (484) | (42) |
| 2021 | 10,283 | (484) | (42) |
| 2022 | (11,109) | (483) | (42) |
| 2023 | - | - | - |
| Thereafter | - | - | - |

Actuarial Assumptions – The significant actuarial assumptions used to measure the total pension/OPEB liability are as follows:

| | |
|-----------------------------|--|
| Actuarial valuation date | June 30, 2016 |
| Actuarial roll forward date | June 30, 2017 |
| Actuarial cost method | Entry age normal |
| Investment rate of return | 8% |
| Projected salary increases | 3 - 6.75% for pensions/not applicable for OPEB |
| Inflation | 3% |
| Permanent benefit increase | Included for pensions/not applicable for OPEB |
| Mortality rates | 1994 GAM Scale BB |
| Healthcare cost trend rate | Not applicable |

Actuarial assumptions used in the June 30, 2016, valuation were based on the results of an actuarial experience study for the 5-year period ended June 30, 2012.

TOWN OF PIMA, ARIZONA
Notes to Financial Statements
June 30, 2018

NOTE 9 – PENSIONS AND OTHER POSTEMPLOYMENT BENEFITS – Continued

The long-term expected rate of return on ASRS plan investments was determined to be 8.70 percent using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

| <u>Asset Class</u> | <u>Target Allocation</u> | <u>Long-term Expected Arithmetic Real Rate of Return</u> |
|--------------------|--------------------------|--|
| Equity | 58% | 6.73% |
| Fixed income | 25% | 3.70% |
| Real estate | 10% | 4.25% |
| Multi-asset | 5% | 3.41% |
| Commodities | 2% | 3.84% |
| Total | <u>100%</u> | |

Discount Rate – The discount rate used to measure the ASRS total pension/OPEB liability was 8 percent, which is less than the long-term expected rate of return of 8.7 percent. The projection of cash flows used to determine the discount rate assumed that contributions from participating employers will be made based on the actuarially determined rates based on the ASRS Board’s funding policy, which establishes the contractually required rate under Arizona statute. Based on those assumptions, the plans’ fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on plan investments was applied to all periods of projected benefit payments to determine the total pension/OPEB liability.

TOWN OF PIMA, ARIZONA
Notes to Financial Statements
June 30, 2018

NOTE 9 – PENSIONS AND OTHER POSTEMPLOYMENT BENEFITS – Continued

Sensitivity of the Town’s Proportionate Share of the ASRS Net Pension/OPEB (Asset) Liability to Changes in the Discount Rate – The following table presents the Town’s proportionate share of the net pension/OPEB liability calculated using the discount rate of 8 percent, as well as what the Town’s proportionate share of the net pension/OPEB liability would be if it were calculated using a discount rate that is 1 percentage point lower (7 percent) or 1 percentage point higher (9 percent) than the current rate:

| | <u>1% Decrease (7%)</u> | <u>Current Discount Rate (8%)</u> | <u>1% Increase (9%)</u> |
|---|-----------------------------|---|-----------------------------|
| Town's Proportionate share of the | | | |
| Net pension liability | \$ 619,836 | \$ 482,920 | \$ 368,514 |
| Net insurance premium benefit liability (asset) | 2,848 | (1,715) | (5,592) |
| Net long-term disability liability | 1,348 | 1,127 | 940 |

Plan Fiduciary Net Position – Detailed information about the plans’ fiduciary net position is available in the separately issued ASRS financial report.

B. Public Safety Personnel Retirement System

Plan Descriptions – Town police employees participate in the Public Safety Personnel Retirement System (PSPRS). The PSPRS administers agent and cost-sharing multiple-employer defined benefit pension plans and agent and cost-sharing multiple-employer defined benefit health insurance premium benefit (OPEB) plans. A nine-member board known as the Board of Trustees and the participating local boards govern the PSPRS according to the provisions of A.R.S. Title 38, Chapter 5, Article 4. Employees who were PSPRS members before July 1, 2017, participate in the agent plans, and those who became PSPRS members on or after July 1, 2017, participate in the cost-sharing plans (PSPRS Tier 3 Risk Pool).

The PSPRS issues publicly available financial report that includes financial statements and required supplementary information. The report is available on the PSPRS website at www.psprs.com.

Benefits Provided – The PSPRS provide retirement, health insurance premium supplement, disability, and survivor benefits. State statute establishes benefits terms.

TOWN OF PIMA, ARIZONA
Notes to Financial Statements
June 30, 2018

NOTE 9 – PENSIONS AND OTHER POSTEMPLOYMENT BENEFITS – Continued

Retirement, disability, and survivor benefits are calculated on the basis of age, average monthly compensation, and service credit as follows:

| | Initial Membership Date: | |
|--|--|---|
| | Before January 1, 2012 | On or after January 1, 2012 and before July 1, 2017 |
| Retirement and Disability | | |
| Years of service and age required to receive benefit | 20 years of service, any age 15 years of service, age 62 | 25 years of service or 15 years of credited service, age 52.5 |
| Final average salary is based on | Highest 36 consecutive months of last 20 years | Highest 36 consecutive months of last 20 years |
| Benefit percentage | | |
| Normal Retirement | 50% less 2.0% for each year of credited service less than 20 years OR plus 2.0% to 2.5% for each year of credited services over 20 years, not to exceed 80% | 1.5% to 2.5% per year of credited service, not to exceed 80% |
| Accidental Disability Retirement | 50% or normal retirement, whichever is greater | |
| Catastrophic Disability Retirement | 90% for the first 60 months then reduced to either 62.5% or normal retirement, whichever is greater | |
| Ordinary Disability Retirement | Normal retirement calculated with actual years of credited service or 20 years of credited service, whichever is greater, multiplied by years of credited service (not to exceed 20 years) divided by 20 | |
| Survivor Benefit | | |
| Retired Members | 80% to 100% of retired member's pension benefit | |
| Active Members | 80% to 100% of accidental disability retirement benefit or 100% of average monthly compensation if death was result of injuries received on the job | |

Retirement and survivor benefits are subject to automatic cost-of-living adjustments. The adjustments are based on inflation. In addition, the Legislature may enact permanent one-time benefit increases after a Joint Legislative Budget Committee analysis of the increase's effects on the plan. PSPRS also provides temporary disability benefits of 50 percent of the member's compensation for up to 12 months.

TOWN OF PIMA, ARIZONA
Notes to Financial Statements
June 30, 2018

NOTE 9 – PENSIONS AND OTHER POSTEMPLOYMENT BENEFITS – Continued

Health insurance premium benefits are available to retired or disabled members with 5 years of credited service. The benefits are payable only with respect to allowable health insurance premiums for which the member is responsible. Benefits range from \$150 per month to \$260 per month depending on the age of the member and dependents.

Employees Covered by Benefit Terms – At June 30, 2018, the following employees were covered by the agent plans’ benefit terms:

| | PSPRS Police | |
|--|---------------------|---------------|
| | Pension | Health |
| Inactive employees entitled to but not yet receiving benefits | 3 | - |
| Active employees | 3 | 3 |
| Total | 6 | 3 |

Contributions and Annual OPEB Cost – State statutes establish the pension contribution requirements for active PSPRS employees. In accordance with state statutes, annual actuarial valuations determine employer contribution requirements for PSPRS pension and health insurance premium benefits. The combined active member and employer contribution rates are expected to finance the costs of benefits employees earn during the year, with an additional amount to finance any unfunded accrued liability. Contributions rates for the year ended June 30, 2018, are indicated below. Rates are a percentage of active members’ annual covered payroll.

| | Active Member- Pension | Town-Pension | Town-Health Insurance Premium Benefit |
|--------------|-----------------------------------|---------------------|--|
| PSPRS Police | 7.65% - 11.65% | 15.90% | 0.17% |

The Town’s contributions to the plans for the year ended June 30, 2018, were:

| | Pension | Health Insurance Premium Benefit |
|--------------|----------------|---|
| PSPRS Police | \$ 32,401 | \$ 346 |

Liability – At June 30, 2018, the Town reported the following liability:

| | Net Pension (Asset) Liability | Net OPEB (Asset) Liability |
|--------------|--|---------------------------------------|
| PSPRS Police | \$ (289,804) | \$ (17,523) |

TOWN OF PIMA, ARIZONA
Notes to Financial Statements
June 30, 2018

NOTE 9 – PENSIONS AND OTHER POSTEMPLOYMENT BENEFITS – Continued

The net assets and net liabilities were measured as of June 30, 2017, and the total liability used to calculate the net asset or liability was determined by an actuarial valuation as of that date. The total liabilities as of June 30, 2017, reflect changes of actuarial assumptions based on the results of an actuarial experience study for the 5-year period ended June 30, 2016, including decreasing the investment rate of return from 7.5 percent to 7.4 percent, decreasing the wage inflation from 4 percent to 3.5 percent, and updating mortality, withdrawal, disability, and retirement assumptions. The total pension liabilities for PSPRS also reflect changes of benefit terms for legislation that changed benefit eligibility and multipliers for employees who became members on or after January 1, 2012, and before July 1, 2017, and a court decision that decreased the contribution rates for employees who became members before July 20, 2011. The court decision will also affect the PSPRS net pension liabilities measured as of June 30, 2018, because of refunds of excess member contributions. The change in the Town's PSPRS net pension liabilities as a result of the refunds is not known.

Actuarial Assumptions – The significant actuarial assumptions used to measure the total pension/OPEB liability are as follows:

| | |
|----------------------------|---|
| Actuarial valuation date | June 30, 2017 |
| Actuarial cost method | Entry age normal |
| Investment rate of return | 7.40% |
| Wage inflation | 3.5% for pensions/not applicable for OPEB |
| Price inflation | 2.5% for pensions/not applicable for OPEB |
| Permanent benefit increase | Included for pensions/not applicable for OPEB |
| Mortality rates | RP-2014 tables using MP-2016 improvement scale with adjustments to match current experience |
| Healthcare cost trend rate | Not applicable |

Actuarial assumptions used in the June 30, 2017, valuation were based on the results of an actuarial experience study for the 5-year period ended June 30, 2016.

TOWN OF PIMA, ARIZONA
Notes to Financial Statements
June 30, 2018

NOTE 9 – PENSIONS AND OTHER POSTEMPLOYMENT BENEFITS – Continued

The long-term expected rate of return on PSPRS plan investments was determined to be 7.4 percent using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of plan investment expenses and inflation) are developed for each major asset class. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

| <u>Asset Class</u> | <u>Target Allocation</u> | <u>Long-term Expected Geometric Real Rate of Return</u> |
|------------------------|--------------------------|---|
| Short term investments | 2% | 0.25% |
| Absolute return | 2% | 3.75% |
| Risk parity | 4% | 5.00% |
| Fixed Income | 5% | 1.25% |
| Real assets | 9% | 4.52% |
| GTAA | 10% | 3.96% |
| Private credit | 12% | 6.75% |
| Real estate | 10% | 3.75% |
| Credit opportunities | 16% | 5.83% |
| Non-U.S. equity | 14% | 8.70% |
| U.S. equity | 16% | 7.60% |
| Total | <u>100%</u> | |

Discount Rates – At June 30, 2017, the discount rate used to measure the PSPRS total pension/OPEB liabilities was 7.4 percent, which was a decrease of 0.1 from the discount rate used as of June 30, 2016. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between the actuarially determined contribution rate and the member rate. Based on those assumptions, the plans’ fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on plan investments was applied to all periods of projected benefit payments to determine the total pension/OPEB liability.

TOWN OF PIMA, ARIZONA
Notes to Financial Statements
June 30, 2018

NOTE 9 – PENSIONS AND OTHER POSTEMPLOYMENT BENEFITS – Continued

Changes in the Net Pension/OPEB Liability (Asset)

| | Pension | | |
|---|--|--|--|
| | Increase (Decrease) | | |
| | Total Pension Liability (a) | Plan Fiduciary Net Position (b) | Net Pension Liability (Asset) (a) - (b) |
| Balances at June 30, 2017 | \$ 316,631 | \$ 532,253 | \$ (215,622) |
| Changes for the year | | | |
| Service Cost | 35,818 | - | 35,818 |
| Interest on the total liability | 23,672 | - | 23,672 |
| Changes of benefit terms | 10,340 | - | 10,340 |
| Differences between expected and actual experience in the measurement of the liability | (20,805) | - | (20,805) |
| Changes of assumptions or other inputs | (10,205) | - | (10,205) |
| Contributions-employer | - | 27,427 | (27,427) |
| Contributions-employee | - | 22,976 | (22,976) |
| Net investment income | - | 63,554 | (63,554) |
| Benefit payments, including refunds of employee contributions | (37,824) | (37,824) | - |
| Administrative expense | - | (962) | 962 |
| Other changes | - | 7 | (7) |
| Net changes | 996 | 75,178 | (74,182) |
| Balances at June 30, 2018 | \$ 317,627 | \$ 607,431 | \$ (289,804) |
| | | | |
| | Health Insurance Premium Benefit | | |
| | Increase (Decrease) | | |
| | Total Pension Liability (a) | Plan Fiduciary Net Position (b) | Net OPEB (Asset) Liability (a) - (b) |
| Balances at June 30, 2017 | \$ 12,515 | \$ 24,103 | \$ (11,588) |
| Changes for the year | | | |
| Service Cost | 928 | - | 928 |
| Interest on the total liability | 973 | - | 973 |
| Differences between expected and actual experience in the measurement of the liability | (2,617) | - | (2,617) |
| Changes of assumptions or other inputs | (2,255) | - | (2,255) |
| Contributions-employer | - | 143 | (143) |
| Net investment income | - | 2,847 | (2,847) |
| Administrative expense | - | (26) | 26 |
| Net changes | (2,971) | 2,964 | (5,935) |
| Balances at June 30, 2018 | \$ 9,544 | \$ 27,067 | \$ (17,523) |

TOWN OF PIMA, ARIZONA
Notes to Financial Statements
June 30, 2018

NOTE 9 – PENSIONS AND OTHER POSTEMPLOYMENT BENEFITS – Continued

Sensitivity of the Town’s Net Pension/OPEB Liability to Changes in the Discount Rate –

The following table presents the Town’s net pension/OPEB (assets) liabilities calculated using the discount rate of 7.4 percent, as well as what the Town’s net pension/OPEB (asset) liability would be if it were calculated using a discount rate that is 1 percentage point lower (6.4 percent) or 1 percentage point higher (8.4 percent) than the current rate:

| | <u>1% Decrease (6.4%)</u> | <u>Current Discount Rate (7.4%)</u> | <u>1% Increase (8.4%)</u> |
|-------------------------------|---------------------------|---|---------------------------|
| PSPRS Police | | | |
| Net pension (asset) liability | \$ 788,518 | \$ (289,804) | \$ 482,223 |
| Net OPEB (asset) liability | (27,552) | (17,523) | (28,940) |

Plan Fiduciary Net Position – Detailed information about the plans’ fiduciary net position is available in the separately issued PSPRS financial reports.

Expense – For the year ended June 30, 2018, the Town recognized the following pension and OPEB expense:

| | <u>Pension Expense</u> | <u>OPEB Expense</u> |
|--------------|------------------------|---------------------|
| PSPRS Police | \$ 12,915 | \$ (578) |

Deferred Outflows/Inflows of Resources – At June 30, 2018, the Town reported deferred outflows of resources and deferred inflows of resources related to pensions and OPEB from the following sources:

| | <u>Pension</u> | | <u>Health Insurance Premium Benefit</u> | |
|--|---|--|---|--|
| | <u>Deferred Outflows of Resources</u> | <u>Deferred Inflows of Resources</u> | <u>Deferred Outflows of Resources</u> | <u>Deferred Inflows of Resources</u> |
| Differences between expected and actual experience | \$ 50,589 | \$ 20,516 | \$ - | \$ 2,356 |
| Changes of assumptions or other inputs | 10,204 | 8,678 | - | 2,030 |
| Net difference between projected and actual earnings on pension plan investments | 5,549 | - | - | 828 |
| Town contributions subsequent to the measurement date | 32,401 | - | 346 | - |
| Total | <u>\$ 98,743</u> | <u>\$ 29,194</u> | <u>\$ 346</u> | <u>\$ 5,214</u> |

TOWN OF PIMA, ARIZONA
Notes to Financial Statements
June 30, 2018

NOTE 9 – PENSIONS AND OTHER POSTEMPLOYMENT BENEFITS – Continued

The amounts reported as deferred outflows of resources related to pensions and OPEB resulting from Town contributions subsequent to the measurement date will be recognized as an increase in the net asset or a reduction of the net liability in the year ending June 30, 2019. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions and OPEB will be recognized as expenses as follows:

| Year ended June 30, | PSPRS Police | |
|---------------------|---------------------|---------------|
| | Pension | Health |
| 2019 | \$ 8,144 | \$ (693) |
| 2020 | 14,786 | (693) |
| 2021 | 11,188 | (693) |
| 2022 | 3,645 | (693) |
| 2023 | 2,549 | (486) |
| Thereafter | (3,164) | (1,956) |

REQUIRED SUPPLEMENTARY INFORMATION

TOWN OF PIMA, ARIZONA
Required Supplementary Information
Schedule of the Town's Proportionate
Share of the Net Pension/OPEB Liability
Cost-Sharing Pension Plans
June 30, 2018

| ASRS-Pension | Reporting Fiscal Year (Measurement Date) | | | | |
|---|---|------------------------|------------------------|------------------------|------------------------------|
| | 2018 (2017) | 2017 (2016) | 2016 (2015) | 2015 (2014) | 2014 through 2009 |
| Town's proportion of the net pension liability | 0.003220% | 0.267000% | 0.002060% | 0.001924% | Information not available |
| Town's proportionate share of the net pension liability | \$ 501,613 | \$ 430,965 | \$ 320,914 | \$ 284,748 | |
| Town's covered payroll | \$ 302,412 | \$ 250,111 | \$ 189,761 | \$ 173,477 | |
| Town's proportionate share of the net pension liability as a percentage of its covered-employee payroll | 165.87% | 172.31% | 169.11% | 164.14% | |
| Plan fiduciary net position as a percentage of the total pension liability | 69.92% | 67.06% | 68.35% | 69.49% | |

| ASRS-Health Insurance | Reporting Fiscal Year (Measurement Date) | |
|--|---|------------------------------|
| | 2018 (2017) | 2017 through 2009 |
| Town's proportion of the net OPEB asset | 0.003150% | Information not available |
| Town's proportionate share of the net OPEB asset | \$ (1,715) | |
| Town's covered payroll | \$ 302,412 | |
| Town's proportionate share of the net OPEB asset as a percentage of its covered-employee payroll | -0.57% | |
| Plan fiduciary net position as a percentage of the total pension liability | 103.57% | |

| ASRS-Long-Term Disability | Reporting Fiscal Year (Measurement Date) | |
|--|---|------------------------------|
| | 2018 (2017) | 2017 through 2009 |
| Town's proportion of the net OPEB liability | 0.003110% | Information not available |
| Town's proportionate share of the net OPEB liability | \$ 1,127 | |
| Town's covered payroll | \$ 302,412 | |
| Town's proportionate share of the net OPEB liability as a percentage of its covered-employee payroll | 0.37% | |
| Plan fiduciary net position as a percentage of the total pension liability | 84.44% | |

TOWN OF PIMA, ARIZONA
Required Supplementary Information
Schedule of Changes in the Town's
Net Pension/OPEB Liability (Asset) and Related Ratios
Agent Pension Plans
June 30, 2018

PSPRS - Pension

| | Reporting Fiscal Year (Measurement Date) | | | | |
|--|---|---------------------|---------------------|---------------------|---------------------------|
| | 2018 (2017) | 2017 (2016) | 2016 (2015) | 2015 (2014) | |
| Total pension liability | | | | | Information not available |
| Service cost | \$ 35,818 | \$ 41,108 | \$ 21,099 | \$ 26,988 | |
| Interest on the total pension liability | 23,672 | 13,333 | 9,814 | 10,130 | |
| Changes of benefit terms | 10,340 | 28,163 | - | (663) | |
| Differences between expected and actual experience in the measurement of the pension | (20,805) | 70,116 | 3,901 | (25,017) | |
| Changes of assumptions or other inputs | (10,205) | 14,624 | - | 374 | |
| Benefit payments, including refunds of employee contributions | (37,824) | - | - | (25,773) | |
| Net change in total pension liability | 996 | 167,344 | 34,814 | (13,961) | |
| Total pension liability - beginning | 316,631 | 149,287 | 114,473 | 128,434 | |
| Total pension liability - ending (a) | <u>\$ 317,627</u> | <u>\$ 316,631</u> | <u>\$ 149,287</u> | <u>\$ 114,473</u> | |
| Plan fiduciary net position | | | | | |
| Contributions - employer | \$ 27,427 | \$ 28,197 | \$ 19,766 | \$ 14,998 | |
| Contributions - employee | 22,976 | 22,708 | 18,593 | 12,990 | |
| Net investment income | 63,554 | 2,896 | 14,929 | 46,810 | |
| Benefit payments, including refunds of employee contributions | (37,824) | - | - | (25,773) | |
| Administrative expense | (962) | (817) | (743) | - | |
| Other changes | 7 | 37,741 | (343) | (18,217) | |
| Net change in plan fiduciary net position | 75,178 | 90,725 | 52,202 | 30,808 | |
| Plan fiduciary net position - beginning | 532,253 | 441,528 | 389,326 | 358,518 | |
| Plan fiduciary net position - ending (b) | <u>\$ 607,431</u> | <u>\$ 532,253</u> | <u>\$ 441,528</u> | <u>\$ 389,326</u> | |
| Town's net pension liability (asset) - ending (a) - (b) | <u>\$ (289,804)</u> | <u>\$ (215,622)</u> | <u>\$ (292,241)</u> | <u>\$ (274,853)</u> | |
| Plan fiduciary net position as a percentage of the total pension liability | 191.24% | 168.10% | 295.76% | 340.10% | |
| Covered payroll | \$ 152,094 | \$ 194,918 | \$ 179,148 | \$ 93,758 | |
| Town's net pension (asset) liability as a percentage of covered payroll | -190.54% | -110.62% | -163.13% | -293.15% | |

TOWN OF PIMA, ARIZONA
Required Supplementary Information
Schedule of Changes in the Town's
Net Pension/OPEB Liability (Asset) and Related Ratios
Agent Pension Plans
June 30, 2018

PSPRS - Health Insurance Premium Benefit

| | Reporting Fiscal Year | |
|--|------------------------------|----------------|
| | (Measurement Date) | |
| | 2018 | 2017 |
| | (2017) | through |
| | (2017) | 2009 |
| Total OPEB liability | | |
| Service cost | \$ 928 | Information |
| Interest on the total OPEB liability | 973 | not |
| Differences between expected and actual experience in the measurement of the OPEB | (2,617) | available |
| Changes of assumptions or other inputs | (2,255) | |
| Benefit payments | - | |
| Net change in total OPEB liability | <u>(2,971)</u> | |
| Total OPEB liability - beginning | 12,515 | |
| Total OPEB liability - ending (a) | <u>\$ 9,544</u> | |
| | | |
| Plan fiduciary net position | | |
| Contributions - employer | \$ 143 | |
| Net investment income | 2,847 | |
| Administrative expense | (26) | |
| Net change in plan fiduciary net position | 2,964 | |
| Plan fiduciary net position - beginning | 24,103 | |
| Plan fiduciary net position - ending (b) | <u>\$ 27,067</u> | |
| | | |
| Town's net OPEB (asset) liability - ending (a) - (b) | <u>\$ (17,523)</u> | |
| | | |
| Plan fiduciary net position as a percentage of the total OPEB liability | 283.60% | |
| | | |
| Covered payroll | \$ 152,094 | |
| | | |
| Town's net OPEB (asset) liability as a percentage of covered payroll | -11.52% | |

TOWN OF PIMA, ARIZONA
Required Supplementary Information
Schedule of Town's Pension/OPEB Contributions
June 30, 2018

| ASRS-Pension | Reporting Fiscal Year | | | | | 2013 through 2009 |
|--|-----------------------|-------------------|-------------------|-------------------|-------------------|------------------------------|
| | 2018 | 2017 | 2016 | 2015 | 2014 | |
| Statutorily required contribution | \$ 33,201 | \$ 32,600 | \$ 27,137 | \$ 20,665 | \$ 18,562 | Information not available |
| Town's contributions in relation to the statutorily required contribution | <u>(33,201)</u> | <u>(32,600)</u> | <u>(27,137)</u> | <u>(20,665)</u> | <u>(18,562)</u> | |
| Town's contribution deficiency (excess) | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | |
| Town's covered payroll | <u>\$ 304,596</u> | <u>\$ 302,412</u> | <u>\$ 250,111</u> | <u>\$ 189,761</u> | <u>\$ 173,477</u> | |
| Town's contributions as a percentage of covered payroll | 10.90% | 10.78% | 10.85% | 10.89% | 10.70% | |

| ASRS-Health Insurance Premium | Reporting Fiscal Year | | 2016 through 2009 |
|--|-----------------------|-------------------|------------------------------|
| | 2018 | 2017 | |
| Statutorily required contribution | \$ 1,340 | \$ 1,694 | Information not available |
| Town's contributions in relation to the statutorily required contribution | <u>(1,340)</u> | <u>(1,694)</u> | |
| Town's contribution deficiency (excess) | <u>\$ -</u> | <u>\$ -</u> | |
| Town's covered payroll | <u>\$ 304,596</u> | <u>\$ 302,412</u> | |
| Town's contributions as a percentage of covered payroll | 0.44% | 0.56% | |

| ASRS-Long-Term Disability | Reporting Fiscal Year | | 2016 through 2009 |
|--|-----------------------|-------------------|------------------------------|
| | 2018 | 2017 | |
| Statutorily required contribution | \$ 491 | \$ 423 | Information not available |
| Town's contributions in relation to the statutorily required contribution | <u>(491)</u> | <u>(423)</u> | |
| Town's contribution deficiency (excess) | <u>\$ -</u> | <u>\$ -</u> | |
| Town's covered payroll | <u>\$ 304,596</u> | <u>\$ 302,412</u> | |
| Town's contributions as a percentage of covered payroll | 0.16% | 0.14% | |

TOWN OF PIMA, ARIZONA
Required Supplementary Information
Schedule of Town's Pension/OPEB Contributions
June 30, 2018

| PSPRS-Pension | Reporting Fiscal Year | | | | | 2013 through 2009 |
|--|------------------------------|-------------------|-------------------|-------------------|------------------|------------------------------|
| | 2018 | 2017 | 2016 | 2015 | 2014 | |
| Actuarially determined contribution | \$ 32,401 | \$ 27,427 | \$ 28,197 | \$ 19,766 | \$ 14,998 | Information not available |
| Town's contributions in relation to the actuarially determined contribution | <u>(32,401)</u> | <u>(27,427)</u> | <u>(28,197)</u> | <u>(19,766)</u> | <u>(14,998)</u> | |
| Town's contribution deficiency (excess) | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | |
| Town's covered-employee payroll | <u>\$ 203,782</u> | <u>\$ 152,094</u> | <u>\$ 194,918</u> | <u>\$ 179,148</u> | <u>\$ 93,758</u> | |
| Town's contributions as a percentage of covered payroll | 15.90% | 18.03% | 14.47% | 11.03% | 16.00% | |

| PSPRS-Health Insurance Premium | Reporting Fiscal Year | | | 2016 through 2009 |
|--|------------------------------|-------------------|--|------------------------------|
| | 2018 | 2017 | | |
| Actuarially determined contribution | \$ 346 | \$ 143 | | Information not available |
| Town's contributions in relation to the actuarially determined contribution | <u>(346)</u> | <u>(143)</u> | | |
| Town's contribution deficiency (excess) | <u>\$ -</u> | <u>\$ -</u> | | |
| Town's covered payroll | <u>\$ 203,782</u> | <u>\$ 152,094</u> | | |
| Town's contributions as a percentage of covered payroll | 0.17% | 0.09% | | |

TOWN OF PIMA, ARIZONA
Required Supplementary Information
Notes to Schedule of Agent OPEB Plans' Funding Progress
June 30, 2018

NOTE 1 - ACTUARIALLY DETERMINED CONTRIBUTION RATES

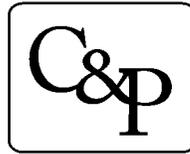
Actuarial determined contribution rates for PSPRS are calculated as of June 30 two years prior to the end of the fiscal year in which contributions are made. The actuarial methods and assumptions used to establish the contribution requirements are as follows:

| | |
|--|---|
| Actuarial cost method | Entry age normal |
| Amortization method | Level percent-of-pay, closed |
| Remaining amortization period as of the 2016 actuarial valuation | 20 years |
| Asset valuation method | 7-year smoothed market value; 80%/120% market corridor |
| Actuarial assumptions: | |
| Investment rate of return | In the 2016 actuarial valuation, the investment rate of return was decreased from 7.85% to 7.5%. In 2013 actuarial valuation, the investment rate of return was decreased from 8.0% to 7.85%. |
| Projected salary increases | In 2014 actuarial valuation, projected salary increases were decreased from 4.5% - 8.5% to 4.0% - 8.0%. In 2013 actuarial valuation, projected salary increases were decreased from 5.0% - 9.0% to 4.5% - 8.5%. |
| Wage growth | In 2014 actuarial valuation, wage growth was decreased from 4.5% to 4.0%. In 2013 actuarial valuation, wage growth was decreased from 5.0% to 4.5% |
| Retirement age | Experience-based table of rates that is specific to the type of eligibility condition. Last updated for the 2012 valuation pursuant to an experience study of the period July 1, 2006 - June 30, 2011. |
| Mortality | RP-2000 mortality table (adjusted by 105% for both males and females) |

NOTE 2 – FACTORS THAT AFFECT TRENDS

Arizona courts have ruled that provisions of a 2011 law that changed the mechanism for funding permanent pension benefit increases and increased employee pension contribution rates were unconstitutional or a breach of contract because those provisions apply to individuals who were members as of the law's effective date. As a result, the PSPRS changed benefit terms to reflect the prior mechanism for funding permanent benefit increases for those members and revised actuarial assumptions to explicitly value future permanent benefit increases. PSPRS also reduced those members' employee contribution rates. These changes are reflected in the plans' pension liabilities for fiscal year 2015 (measurement date 2014) for members who were retired as of the law's effective date and fiscal year 2018 (measurement date 2017) for members who retired or will retire after the law's effective date. These changes also increased the PSPRS-required pension contributions beginning in fiscal year 2016 for members who were retired as of the law's effective date. These changes will increase the PSPRS-required contributions beginning in fiscal year 2019 for members who retired or will retire after the law's effective date. Also, the Town refunded excess employee contributions to PSPRS members. PSPRS allowed the Town to reduce its actual employer contributions for the refund amounts. As a result, the Town's pension contributions were less than the actuarially or statutorily determined contributions for 2018.

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**INDEPENDENT AUDITOR'S REPORT ON INTERNAL
CONTROL OVER FINANCIAL REPORTING AND ON
COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT
OF FINANCIAL STATEMENTS PERFORMED IN
ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS***

To the Town Council
Town of Pima, Arizona

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activities, and each major fund of the Town of Pima, Arizona, as of and for the year ended June 30, 2018, and the related notes to the financial statements, which collectively comprise the Town of Pima, Arizona's basic financial statements and have issued our report thereon dated May 31, 2019.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Town of Pima, Arizona's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town of Pima, Arizona's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town of Pima, Arizona's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the Town's basic financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that have not been identified. We did identify certain deficiencies in internal control, described in the accompanying schedule of findings and responses that we

consider to be material weaknesses. We consider all the deficiencies described in the accompanying schedule of findings and responses to be material weaknesses.

Compliance and Other Matters

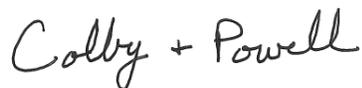
As part of obtaining reasonable assurance about whether the Town of Pima, Arizona's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed an instance of noncompliance or other matters that are required to be reported under *Government Auditing Standards* and which is described in the accompanying schedule of findings and responses as **Item 2018-009**.

The Town of Pima, Arizona's Response to Findings

The Town of Pima, Arizona's responses to the findings identified in our audit is described in the accompanying schedule of findings and responses. The Town of Pima, Arizona's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on them.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



May 31, 2019

TOWN OF PIMA, ARIZONA
Schedule of Findings and Responses
June 30, 2018

Financial Statement Findings

Audit findings and responses are as follows:

Item: 2018-001

Subject: Preparation of the working trial balance

Criteria/Specific Requirements: The Town should prepare a more complete and accurate working trial balance prior to the start of the audit.

Condition: The Town did not have a complete and accurate working trial balance prior to the start of the audit.

Effect: A misstatement could occur and not be detected by management within a timely manner.

Cause: Due to the size of the Town, management has to allocate its resources (i.e. time) to items or projects they deem to be of greater importance.

Recommendation: The working trial balance should require very few accounting adjustments prior to the start of the annual audit. All material and necessary journal entries that are known to the Town management should be recorded in the trial balance.

Response: Management agrees with this finding and will ensure that all material adjustments are posted to the general ledger prior to the audit.

TOWN OF PIMA, ARIZONA
Schedule of Findings and Responses
June 30, 2018

Item: 2018-002

Subject: Segregation of duties – Cash

Criteria/Specific Requirements: Management should separate important duties related to recording cash in the accounting records of the Town, reconciling accounting records to external documents such as bank statements, and custody of cash.

Condition: Not unlike other governments of similar size and structure, the Town's size and structure limit the options available to the Town for segregation of duties.

Effect: A material misstatement could occur due to error or fraud and not be discovered by management in a reasonable amount of time.

Cause: Due to the size of the Town, management is limited in the options available to them to segregate important duties.

Recommendation: Management should segregate employee duties so that one person does not prepare and record checks and reconcile cash to the bank statements and cancelled checks and also review completed bank reconciliations. Management should have someone other than the person who prepared and recorded checks in the accounting software distribute signed checks to the payees.

Response: Management agrees with this finding and will implement procedures to properly segregate responsibilities related to recording cash in the accounting records of the Town, reconciling accounting records to external documents such as bank statements, and custody of cash, to the extent possible.

TOWN OF PIMA, ARIZONA
Schedule of Findings and Responses
June 30, 2018

Item: 2018-003

Subject: Bank reconciliation procedures

Criteria/Specific Requirements: Proper internal control dictates that all bank accounts must be reconciled on a monthly basis in order to identify and resolve variances in a timely manner and insure that the financial records reflect accurate balances.

Condition: At the time of our audit it was noted that the Town did not reconcile cash for its checking and savings accounts during the year in a timely manner, which led to misstatements of the year-end balances. Misstatements were corrected with client approved audit adjustments.

Effect: Untimely reconciliations allow differences and errors to go undetected, which puts the Town's assets at risk. In addition, the lack of timely reconciliations delayed the audit process as trial balances were not completed in a timely manner.

Cause: The Town did not maintain procedures to ensure that the bank reconciliations were properly prepared in a timely manner.

Recommendation: Management should ensure that cash accounts are not materially misstated by reconciling such accounts to their corresponding detail on a regular basis.

Response: Management agrees with this finding and will implement procedures to ensure that timely and accurate bank reconciliations are performed.

TOWN OF PIMA, ARIZONA
Schedule of Findings and Responses
June 30, 2018

Item: 2018-004

Subject: Segregation of duties – Billing Adjustments

Criteria/Specific Requirements: The billing adjustment function should be segregated from the cash receipting and billing functions. If it cannot be segregated, someone apart from such functions should review billing adjustments on a regular basis.

Condition: Billing adjustments are done by the same employee who collects cash and prepares bills for utility services.

Effect: A material misstatement could occur due to error or fraud and not be discovered by management in a reasonable amount of time.

Cause: Due to the size of the Town, management is limited in the options available to them to segregate important duties.

Recommendation: Management should designate a responsible employee to review utility billing adjustments on a monthly basis.

Response: Management agrees with this finding and will assign a separate employee apart from the cash receipting function and the billing function to review billing adjustments.

TOWN OF PIMA, ARIZONA
Schedule of Findings and Responses
June 30, 2018

Item: 2018-005

Subject: Reconciliation of payroll liability accounts

Criteria/Specific Requirements: Management should reconcile payroll liability accounts to their corresponding detail on a regular basis.

Condition: At the time of the audit, the Town had balances in many of its payroll liability accounts which usually should not have such balances. Such balances were made up of misstatements due to error, which were corrected with client approved audit adjustments.

Effect: A material misstatement could occur due to error or fraud and not be discovered by management in a reasonable amount of time.

Cause: The Town did not maintain procedures to ensure that the payroll liability account balances were properly stated.

Recommendation: Management should ensure that payroll liability accounts are not materially misstated by reconciling such accounts to their corresponding detail on a regular basis.

Response: Management agrees with this finding and will implement procedures to ensure that payroll liabilities are reconciled to their corresponding detail on a regular basis.

TOWN OF PIMA, ARIZONA
Schedule of Findings and Responses
June 30, 2018

Item: 2018-006

Subject: Review of Utility Billings

Criteria/Specific Requirements: Management should review the automated posting of utility billings and payments posted in the general ledger at the end of every month.

Condition: During the course of the audit it was discovered that an error had occurred within the Town's financial management system, that had caused two months of utility payments to not be posted, and thus did not appear in the general ledger detail.

Effect: A lapse in the monthly review of automated postings in the Town's financial management system could cause a material misstatement to go undetected.

Cause: The Town did not maintain procedures to ensure that the utility revenue account balances were properly stated.

Recommendation: Management should ensure that an individual perform a review of the automated utility billings and payments posted in the general ledger once a month to ensure that account balances are complete.

Response: Management agrees with this finding and will ensure that an individual is assigned to review the automated posting of utility billings and payments in the general ledger at the end of every month.

TOWN OF PIMA, ARIZONA
Schedule of Findings and Responses
June 30, 2018

Item: 2018-007

Subject: Cash Receipts

Criteria: Management is responsible for monitoring internal control procedures to ensure cash receipts are deposited in a timely manner.

Condition and context: During the course of the audit, it was discovered that cash receipts were not always deposited on a timely basis. Deposits were held in the Town safe for days or even weeks at a time.

Effect: Cash receipts not deposited timely creates a risk of loss or misappropriation. In addition the cash is not available for expenditure or investment.

Cause: There was a lack of internal control and proper supervision over cash receipts.

Recommendation: Management should ensure that deposits be made on a daily basis both to improve cash flow and to reduce risk of loss. Management should establish procedures to ensure that all cash receipts are deposited in a timely manner.

Response: Management agrees with this finding and will ensure that deposits will be made on a daily basis as needed.

TOWN OF PIMA, ARIZONA
Schedule of Findings and Responses
June 30, 2018

Item: 2018-008

Subject: Safeguarding of Town Assets

Criteria: It is the responsibility of management of the Town to implement effective internal controls over the safeguarding of the Town's assets.

Condition and context: During the course of the audit, it was uncovered that the Town Clerk embezzled public funds affecting the current fiscal year.

Effect: Cash receipts collected by the Town Clerk were never deposited in the Town's bank accounts.

Cause: There was a lack of adequate internal controls in place to prevent the Clerk from controlling transactions from beginning to end. In addition, Town management was not reviewing bank reconciliations performed by the Clerk in a timely manner.

Recommendation: Management should review bank reconciliations in a timely manner and identify any old or unusual reconciling items. Management should also segregate the responsibilities of receiving, recording, and depositing of the cash receipts.

Response: Management agrees with this finding and will implement controls to ensure that bank reconciliations are performed timely and are also reviewed by a second person. Management will also implement controls that will assist in segregating duties related to receiving, recording, and depositing of cash receipts.

TOWN OF PIMA, ARIZONA
Schedule of Findings and Responses
June 30, 2018

Item: 2018-009

Subject: Adoption and Publication of Budget

Criteria: State law requires that the Town adopt a tentative and final budget for each fiscal year. The budget must be fully itemized in conformance with forms supplied by the Auditor General and entered upon the council meeting minutes. Additionally, upon adoption, the Town is required to post the budget on their website.

Condition and context: During the course of the audit, it was discovered that the Town did not adopt a tentative budget for the current fiscal year. The budget provided was not fully itemized and it was not posted on the Town's website.

Effect: Non-compliance with state budget laws could result in state-shared monies being withheld from the Town in subsequent years. The absence of a fully itemized budget could also lead to expenditures in excess of appropriations at the department level.

Cause: The Town did not adequately follow all of the necessary steps, required by law, in the budget process for the current fiscal year.

Recommendation: The Town should follow the budget requirement and adoption laws prescribed by Arizona Revised Statutes for Cities and Towns.

Response: Management agrees with this finding and will adhere to the budget requirements and laws prescribed by Arizona Revised Statutes in regards to the preparation, adoption and publication of the Town's budget.